



# MEDIA RELEASE

## For immediate release

From: Kasey McCulloch, Media Manager, Mercy Health

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## Mercy Health recognised for gender equality

Mercy Health has been recognised as a 2017-18 Workplace Gender Equality Agency (WGEA) Employer of Choice for Gender Equality (EOCGE).

The EOCGE citation recognises Mercy Health's active commitment to achieving gender equality and its leadership in driving positive change for inclusive workplaces.

WGEA Director Libby Lyons congratulated all of the 2017-18 citation holders for their commitment and recognition of benefits improved gender equality can bring to their business.

"This year, I am particularly delighted to see some of the innovative and exciting initiatives by our EOCGE citation holders on such issues as flexibility, paid parental leave, supporting women in leadership and addressing gender pay gaps," Ms Lyons said.

Mercy Health has achieved the EOCGE citation each consecutive year since 2008.

The Catholic health, aged care and home and community care provider is one of just 120 organisations and one of only five in the healthcare and social services industry to be awarded the EOCGE citation in Australia for 2017-18.

Mercy Health Group Executive Director People, Learning & Culture Kate McCormack said the organisation is exceptionally proud to be once again recognised as an employer of choice for gender equality.

"The WGEA EOCGE citation sets the benchmark for best practice which all organisations across Australia should be striving for," Ms McCormack explained.

"With an 85 per cent female workforce, it is business critical for Mercy Health to assist with supporting the demands of both career and caring responsibilities."

Mercy Health offers its staff a wide range of flexible work options to support the demands of work and home life.

Mercy Health's Group Chief Executive Officer Adjunct Professor Stephen Cornelissen is also a proud WGEA Pay Equity Ambassador.

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For interviews and photo opportunities, please contact:

**Kasey McCulloch**

Media Manager

Mercy Health

Ph: 03 8416 7521

Mobile: 0477 720 337

Email: [KMcCulloch@mercy.com.au](mailto:KMcCulloch@mercy.com.au)